

Youth Minister Job Description

Waterford Church of Christ Waterford, Michigan

The Youth Minister is responsible to lead a growing and comprehensive youth ministry by providing Christ-centered vision and dynamic leadership to facilitate robust participation of the youth group (i.e., K-12) with the purpose of leading them into a deeper relationship with Christ and each other. As the primary responsibility of the spiritual development of the youth rests with the parents, the Youth Minister will help support the parents to provide the environment, resources, and opportunities to assist the parents in developing their child's relationship with God the Father through Christ the Son.

The Youth Minister will work primarily under the oversight of the Elders, with help from the Senior Minister. As this is a leadership role, the Youth Minister should engage parents, youth, and other members of our extended church family to support all of these following responsibilities.

I. Direct all activities in the Youth Education Program:

- Determine the structure and goals of the education program for grades K-12. Initially, the Youth Minister will focus efforts on K-8.
- Assess and select appropriate curriculum Youth Education Program for both Sunday morning and Wednesday evening classes.
- Recruit and train congregation members to teach and provide other supporting roles.
- Actively participate in teaching classes on Wednesday and Sunday.
- Conduct all programs consistent with all laws and requirements of the child protection policy.

II. Lead and facilitate youth group activities:

- Conduct regularly scheduled youth small group meetings or devotionals that engages the youth and facilitates friendship and closer relationships among the members of the youth group.
- Encourage and train the youth group in outreach and evangelism activities for the community and congregation members.
- Plan and coordinate youth activities with other congregations as appropriate to encourage interaction with other members of the Kingdom.
- Train the leadership abilities of both girls and boys and create opportunities within the church for them to grow into the appropriate leadership roles.
- Plan and coordinate a teen-lead Sunday morning and/or Sunday evening service (~1 per quarter) by the young men.

III. Lead the participation in other establish Church related programs:

- Lead the Leadership Training for Christ (LTC) program by engaging participation of parents and children and recruiting team member. This weekly activity concludes with an annual convention held out-of-state.
- Coordinate and manage the annual Vacation Bible School event each summer.

IV. Other responsibilities

- Pursue and participate in continued professional development and training in youth ministry.
- Preach sermons periodically as desired and as necessary.
- Pray regularly for members of the youth group and their families.
- Administrative
 - Develop and publish a calendar for youth and family activities.

- Prepare an annual budget for the youth program and maintain a monthly financial report for the Elders.
- Meet with the Elders on a regular basis to report on the progress of the Youth Education Program.
- Develop relationships with youth and their families outside of regular church activities.
- Hold established office hours.

Accountability

Supervision of the Youth Minister involves both spiritual and administrative accountability, which is primarily overseen by the Eldership of the Waterford Church of Christ and Senior Minister (based on New Testament Biblical teaching).

Qualification Requirements

A suitable candidate for the position of Youth Minister possesses the following qualifications:

- Is a member of the Church of Christ in good standing.
- Bachelor's degree in theology, biblical studies, ministry, youth ministry, or equivalent.
- A genuine passion, heart, and enthusiasm to serve in youth ministry.
- Is of good Biblical and moral character and a dynamic servant-leader who leads by example.
- Possesses the ability and desire to teach and preach.
- Possesses outstanding communication skills, both verbal and written.
- Is Biblically sound and believe in the inerrant inspiration of the Bible.
- Is willing to work under the authority of the Elders and the mentorship of the Senior Minister.
- Is available to work during and outside regular business hours as required, including evenings and weekends managing within a total 40-hour work week.
- References required.

Compensation

- The salary and benefits package will be discussed with the Elders in the interview and selection process and will be based on level of experience and years of service.